

For Immediate Release:

4th October, 2018

Vedanta Ltd., Jharsuguda, bags three awards at the prestigious CII National HR Circle Competition 2018



Vedanta Ltd., Jharsuguda won big at the coveted CII National HR Circle Competition 2018 recently held at Indian Habitat Centre, New Delhi. The Human Resources Dept. of Vedanta Ltd., Jharsuguda chalked new standards of achievement, bagging three awards in the competition.

This year's CII National HR Circle Competition witnessed participation of 35 highly reputed organizations, who put their best foot forward to bring home laurels. Vedanta Ltd., Jharsuguda emerged the undefeated winner in the 'Employee Relations & Employee Engagement' category, while bagging 1st Runners Up in 'Management of Change & Excellence in HRM' and 2nd Runners Up in 'Performance Management, Training & Development'.

Mr Dilip Ranjan Sahoo, Head Business HR – Vedanta Ltd., adds, “We feel honored and humbled to have received three prestigious awards at the CII National HR Circle Competition. It is an

acknowledgement of our efforts towards meaningfully engaging our employees at and beyond work, and adopting best-in-class practices & processes to develop our talented workforce. This would not have been possible without the dedication of our HR team, and energy and enthusiasm of our vibrant and diverse workforce who have found a home with us at Vedanta.”

The CII National HR Circle Competition brings together industries, institutions & HR service providers from across the country to share their success stories on HR best practices, initiatives & innovation and compete it out to cinch the top spot. Conceptualized with the purpose of recognizing and supporting industries in their aspirations to imbibe world class HR practices at their organization, the convention provides HR professionals an excellent platform for interaction and sharing of best practices, ideas & innovation.

At Vedanta Ltd., Jharsuguda, talent acquisition, management & development is catered to by a definitive strategy that aims to provide a challenging and engaging work-life environment to our employees which helps them explore their potential to the fullest. Keeping in line with evolving global trends in Human Resource Management, the organization has adopted corporate strategies, structures and practices harnessing the power of digitization & smart technology to enhance productivity of human capital. Over the years, the organization has developed a passionate and dedicated workforce of talented individuals whose hard work and persistence have established Vedanta Ltd., Jharsuguda, as a dominant player in the primary aluminium business.

###

About Vedanta Limited Vedanta Limited is a diversified natural resources company, whose business primarily involves producing oil & gas, zinc - lead - silver, copper, iron ore, aluminium and commercial power. The company has a presence across India, South Africa, Namibia, Australia, Ireland, Liberia and Sri Lanka.

Vedanta Limited, is the Indian subsidiary of Vedanta Resources Plc, a London-listed company. Governance and Sustainable Development are at the core of Vedanta's strategy, with a strong focus on health, safety and environment and on enhancing the lives of local communities. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

For more information please log on to www.vedantalimited.com

For further information, please contact:

Mr Subha Narayan Sahoo,
Dept. of PR & Corporate Communications,
Vedanta Limited, Jharsuguda
Contact: +91 – 82803 33330
Mail to: Subha.Sahoo@vedanta.co.in

Disclaimer

This press release contains “forward-looking statements” – that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance, and often contain words such as “expects,” “anticipates,” “intends,” “plans,” “believes,” “seeks,” “should” or “will.” Forward-looking statements by their nature address matters that are, to different degrees, uncertain. For us, uncertainties arise from the behaviour of financial and metals markets including the London Metal Exchange, fluctuations in interest and or exchange rates and metal prices; from future integration of acquired businesses; and from numerous other matters of national, regional and global scale, including those of a political, economic, business, competitive or regulatory nature. These uncertainties may cause our actual future results to be materially different that those expressed in our forward-looking statements. We do not undertake to update our forward-looking statements.