
For Immediate Release:

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Vedanta Ltd., Jharsuguda celebrates June as ‘Ethics and Compliance’ month

On 13th July, Vedanta Ltd., Jharsuguda, held the closing ceremony of the observance of June as “Ethics and Compliance month” for the company. With the aim to educate and sensitise employees & partner companies regarding Code of Conduct, Ethics, Anti-Bribery, Prevention of Sexual Harassment, Insider Trading, Whistle blower policy and so on, a number of trainings, awareness sessions & employee engagement activities were conducted throughout the month by the company’s legal dept. The closing ceremony was graced by Mr. Abhijit Pati- CEO, Vedanta Ltd., Jharsuguda, Hon'ble Justice (Retd.), R.N. Biswal, Odisha High Court, and Mr. Vikas Jain - General Counsel, Aluminium and Power Sector, Vedanta Ltd., along with members of the legal dept., and senior members of the company’s management.

On the occasion, Mr. Abhijit Pati said, “It is absolutely pivotal for an organisation to have a system of governance that lays down the guiding principles, expected behaviour and actions from all employees both individually and collectively. As employees, we comply with the Code of conduct and statutory laws/regulations that apply to our business as we believe that an organisation should be deeply rooted in maintaining businesses through credibility, where profits are backed by a strong sense of values. We at Vedanta Ltd., Jharsuguda, have had a strong footing with values since our inception 10 years back and continue to uphold them with utmost sincerity & diligence.”

Shri R.N. Biswal lauded the company’s legal dept.’s efforts and said, “Ethics and values should be imbibed at an individualistic level by every employee which would further go onto constitute a well governed system at the organizational level.”

In his discourse, Mr. Vikas Jain elaborated on Vedanta Ltd., Jharsuguda’s strict adherence to the company’s code of conduct which is a culmination of both International and Indian laws.

As an organization, Vedanta is focused on creation of an environment where employees are educated & aware of elements of good governance, transparency and integrity and have a zero tolerance policy towards unethical behaviour and malpractices. The legal dept. spearheads this effort by making employees & partner organizations aware of the company’s code of conduct and strictly monitoring the company’s affairs, as the company strives to uphold ‘uncompromising business ethics’ to be an integral part of its core values and license to operate.

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About Vedanta Limited Vedanta Limited is a diversified natural resources company, whose business primarily involves producing oil & gas, zinc - lead - silver, copper, iron ore, aluminium and commercial power. The company has a presence across India, South Africa, Namibia, Australia, Ireland, Liberia and Sri Lanka.

Vedanta Limited, is the Indian subsidiary of Vedanta Resources Plc, a London-listed company. Governance and Sustainable Development are at the core of Vedanta's strategy, with a strong focus on health, safety and environment and on enhancing the lives of local communities. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

For more information please log on to www.vedantalimited.com

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